

POSITION ANNOUNCEMENT FOR

MEDICAL OFFICER - TRAINING, SAGAR, MADHYA PRADESH

ABOUT THE ORGANIZATION

Ipas Development Foundation (IDF) works to increase women's ability to exercise their sexual and reproductive rights, especially the right to safe abortion. IDF seeks to eliminate unsafe abortion and the resulting deaths and injuries and to expand women's access to contraception, comprehensive abortion care and related reproductive health information and care. Towards this, IDF works in strengthening training systems, service delivery of comprehensive contraception and abortion care, and access to these services within the public health system, with the aim of making a positive impact on the health of women in India. IDF's program currently spans 12 states to include the states of Assam, Bihar, Chhattisgarh, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Meghalaya, Odisha, Rajasthan, Uttar Pradesh, and West Bengal.

Ipas Development Foundation (IDF) is Great Place to Work-Certified™. The certification is testament of the organizations high-trust, high-performance work culture.

OVERVIEW OF POSITION

IDF seeks to hire a Medical Officer – Training to be based at Sagar in the state of Madhya Pradesh. The position reports to the Assistant Project Manager, Madhya Pradesh and is responsible to ensure availability of Comprehensive Abortion Care (CAC) and Post Abortion Care (PAC) services at facilities covered by the Comprehensive Contraception Care intervention in the state. The position will be responsible to work as a member of a mobile training team (MTT) for pre-training gap analysis, support training enrollment of health service providers (HSPs) and post-training follow up to ensure quality service delivery, monitor performance of trained HSPs and conduct follow-up trainings as may be required.

ROLES AND RESPONSIBILITIES

The responsibilities of the Medical Officer - Training will include the following:

- Carry out pre- training visits to new sites and conduct gap identification/analysis on Intra-Uterine Contraceptive Device (IUCD) and CAC related services and practices.
- Conduct and manage all related trainings as per agenda and protocol specified by the organization.
- Work with the Nurse Trainer and other team members of the mobile training team and the state team, to conduct structured on-site trainings (Original, Group and Modified) at selected sites for the eligible providers.
- Collect, prepare and submit training reports and other training related documents as per periodicity specified by the organization.
- Work with the state program team to enlist CAC trained HSPs and provide on-site post training support including clinical mentoring to the trained HSPs to enable improvement in quality IUCD services.

- Conduct and support the Nurse Trainer during post-training visits in conducting training of HSPs on counselling, infection prevention (IP) and post-abortion family planning (PAFP), as well as, any other need based follow-up trainings, as required.
- Collect, prepare and submit post-training reports as per periodicity specified by the organization.
- Provide data entry support to intervention facilities and collect requisite facility level data to ensure review of HSP performance as per formats and periodicity specified by the organization.
- Share the outcomes of the performance review with the state program team and ensure required actions, as may be finalized, are taken to improve the performance of HSPs.
- Conduct technical sessions and updates for members of the MTT at periodic intervals.
- Any other work as may be assigned, pertaining to the skills possessed by the candidate.

QUALIFICATION AND EXPERIENCE

Candidates suitable for the position:

- Graduate degree in MBBS or Post Graduate degree or Diploma in Obstetrics and Gynecology, Preventive and Social Medicine
- A minimum of 2-3 years' experience of working on Reproductive Health, preferably in the area of Family Planning.
- Prior experience of working with international and national level NGOs, Health Departments and Public Health facilities.
- Prior experience in Intra-Uterine Contraceptive Device (IUCD) training will be preferred.
- Ability to strategically plan and work in a team.
- Ability to read, write and speak in English and Hindi.
- Ability to travel 70% of the time to village and block level program areas.
- Relevant experience from any part of India with a willingness to relocate to Madhya Pradesh will be preferred.

TO APPLY

Interested candidates with relevant experience may e-mail their CV, covering letter (along with current/last drawn salary and expected salary) to idf.mots@sectoraccess.org by October 16, 2017.

Your CV must be accompanied with:

- Cover letter justifying suitability for the position – role fitment based on present & past work experience.
- Current/last drawn compensation & expected compensation.
- E-mail subject line to state the position name and location of work.
- *CVS WITHOUT COVER LETTERS AND COMPENSATION DETAILS WILL NOT BE CONSIDERED.*

Please note:

- *IDF management reserves the right to modify the contents of this position description at any time.*
- *IDF is an Equal Opportunity Employer.*
- *Women candidates are encouraged to apply.*
- *Only shortlisted candidates will be contacted.*

For further clarifications, please contact Sector Access at 011 – 46860000 between 10:00 AM to 7:00 PM on weekdays.